



SHELL CONSERVATION INTERNSHIP PROGRAM

The Shell Conservation Internship Program is a partnership initiative between the Nature Conservancy of Canada (NCC) and Shell Canada Limited to provide university/college students with practical experience in the conservation field. Launched in 2002, the Shell Conservation Internship Program will, in 2010, engage students from across Canada in stewardship and management work on NCC properties, and in other career-related activities that advance the work of NCC. This partnership builds on the successful history of Shell Canada and NCC working together to conserve many of our country's most important natural places.

REGION: BRITISH COLUMBIA

POSITION TITLE: British Columbia Regional Lead Stewardship Intern

NO. OF POSITIONS: 1

The Nature Conservancy of Canada protects critical natural areas of ecological importance in British Columbia. NCC BC is responsible for the stewardship of over 182,500 acres of habitat, including 23 conservation covenants. Interns play an integral role in stewarding these properties by assisting BC staff with stewardship activities; particularly ecological monitoring of conservation covenants.

Covenants (also known as conservation easements) are use restrictions that landowners place on their properties through agreements with NCC, and are legally binding on present and future owners. For covenants to work effectively, annual monitoring of the covenant land is performed to ensure compliance with the agreement. The Lead Stewardship Intern will coordinate Intern monitoring site visits throughout the Central Interior and Coastal British Columbia, while providing leadership for the other Shell Summer Interns. They will also take the lead on administrative tasks and communication related to the Shell Internship program and Covenant Monitoring. Extensive travel and independent fieldwork requires liaising with landowners, staff, volunteers and partner organizations.

Specific Responsibilities

1. Implement and coordinate Shell Conservation Internship Program activities as directed by the Director of Stewardship such as:
 - Provide leadership and direction to Summer Stewardship Interns while serving alongside team members on projects;
 - Serve as a communication link between the NCC BC and Interns;
 - Organize project related administration work, including time & billing, expense claims and project reports with the support of the NCC BC Region;
 - Communicate NCC and SCIP policies and procedures to Interns as needed;
 - Facilitate and participate in regular meetings with Interns and the Director of Land Stewardship and other Regional Staff as required;
 - Encourage and empower Interns' personal and professional growth;
 - Promote a sense of team, collaboration and cohesion among Interns; and
 - Complete and submit all necessary SCIP and NCC reports in a timely manner.

2. Plan and coordinate monitoring site visits for all NCC covenants in the Central Interior, Okanagan, and South Coast of B.C including:
 - Prepare necessary materials, equipment, and travel arrangements necessary to complete site monitoring. Coordinate with landowners, ensuring adequate notice is given and other necessary arrangements are made;
 - Ensure that the quality of all Intern fieldwork, GPS mapping, photo monitoring and monitoring report preparation are to NCC standards, and completed with all supporting materials included;
 - Coordinate correspondence with landowners after monitoring site visits including follow-up of any covenant violations;
 - Liaison with NCC's Director of Land Stewardship for the BC Region, other NCC staff, landowners and other land trusts throughout the region as required.

Skills and Abilities

This posting is targeted to students possessing the following skills:

- Experience conducting covenant monitoring using NCC protocols;
- Proven ability to provide covenant monitoring leadership and guidance;
- Demonstrates strong interpersonal and communication skills;
- Has very strong organizational and planning skills;
- Comfortable communicating with landowners including following up on violations;
- Experience with botany (plant identification), geomorphology (terrain analysis), hydrology, wildlife identification, cartography, airphoto interpretation, and surveying;
- Knowledge of plants, plant communities, ecological processes and associated biodiversity of the BC's biogeoclimatic zones;
- Familiarity with B.E.C. system, T.E.M. mapping, Describing Ecosystems in the Field, site interpretation, photopoint monitoring and GPS mapping;
- Strong computer skills associated with mapping and writing, database management, and report writing, including familiarity with Adobe Creative Suite and GPS Trimble mapping;
- Backcountry travel skills;
- Valid Class 5 Driver's Licence.

Terms of Employment

- This is a full-time 24 week (April 26 to October 8, 2010) position. Salary is \$18/hour (\$630/week).
- This position is based in Victoria, but requires the ability to travel throughout the Central Interior, Okanagan, and Coastal BC. Extended overnight stays are required frequently. The selected individual must be prepared to travel throughout BC using his/her personal vehicle. Travel expenses will be reimbursed.

Applications

Interested applicants should attach their cover letter and resume (as word documents) and e-mail them to:

Director of Land Stewardship
BC Region
E-mail: bcstewardship@natureconservancy.ca
Reference position title "**Lead Stewardship Intern**" in e-mail subject line
Closing Date: January 29th, 2010

NCC is a non-profit, non-advocacy organization that takes a business-like approach to preserving Canada's natural heritage. Our focus is on conservation through private action, and we have a strong track record of partnering with individuals, corporations, community groups, conservation groups and government bodies to create win-win solutions that benefit nature.