



SHELL CONSERVATION INTERNSHIP PROGRAM

The Shell Conservation Internship Program is a partnership initiative between the Nature Conservancy of Canada (NCC) and Shell Canada Limited to provide university/college students with practical experience in the conservation field. Launched in 2002, the Shell Conservation Internship Program will, in 2010, engage students from across Canada in stewardship and management work on NCC properties, and in other career-related activities that advance the work of NCC. This partnership builds on the successful history of Shell Canada and NCC working together to conserve many of our country's most important natural places.

REGION: BRITISH COLUMBIA

POSITION TITLE: British Columbia Stewardship Monitoring Technician Intern

NO. OF POSITIONS: 1

The Nature Conservancy of Canada protects critical natural areas of ecological importance in British Columbia. NCC BC is responsible for the stewardship of over 182,500 acres of habitat, including 23 conservation covenants. Interns play an integral role in stewarding these properties by assisting BC staff with stewardship activities; particularly ecological monitoring of conservation covenants.

Covenants (also known as conservation easements) are use restrictions that landowners place on their properties through agreements with NCC, and are legally binding on present and future owners. For covenants to work effectively, annual monitoring of the covenant land is performed to ensure compliance with the agreement. The intern will undertake monitoring tasks throughout the Central Interior, Okanagan and Coastal British Columbia. Extensive travel and independent fieldwork requires liaising with landowners, staff, volunteers and partner organizations.

Specific Responsibilities

1. Conduct monitoring site visits for all NCC covenants in the Central Interior, Okanagan, and South Coast of B.C under the direction of the Lead Stewardship Intern:
 - Review covenant project background materials including: Baseline Documentation Reports, management plans, restoration plans, communications file, previous monitoring reports and maps.
 - Conduct monitoring surveys and prepare monitoring reports in accordance with NCC's protocols to ensure that the sites are continuing in their natural states in accordance with the terms of the legal agreements between the landowners and NCC;
 - Correspond with landowners prior to and after monitoring site visits including follow-up of any covenant violations.
 - Undertake independent fieldwork, GPS mapping, photo monitoring and report preparation, as well as liaison with NCC's Director of Land Stewardship for the BC Region, other NCC staff, landowners and other land trusts throughout the region.
 - Liaison with the Lead Stewardship Intern, NCC's Director of Land Stewardship for the BC Region, other NCC staff, landowners and other land trusts throughout the region as required.

2. Participate in the Shell Conservation Internship Program activities as directed by the Lead Stewardship Intern:
 - Prepare materials and participate in a conference for the Shell Conservation Internship Program;
 - Submit photographs and stories as requested by the Lead Stewardship Intern or other NCC staff in a timely manner; and
 - Prepare a final report discussing your experience as a Shell Conservation Intern.

Skills and Abilities

This posting is targeted to students possessing the following skills:

- Able to work independently in isolated situations;
- Demonstrate strong interpersonal and communication skills;
- Experience with botany (plant identification), geomorphology (terrain analysis), hydrology, wildlife identification, cartography, airphoto interpretation, and surveying;
- Knowledge of plants, plant communities, ecological processes and associated biodiversity of the BC's biogeoclimatic zones;
- Familiarity with B.E.C. system, T.E.M. mapping, Describing Ecosystems in the Field, site interpretation, photopoint monitoring and GPS mapping;
- Strong computer skills associated with mapping and writing, database management, and report writing, including familiarity with Abode Creative Suite and GPS Trimble mapping;
- Backcountry travel skills;
- Valid Class 5 Driver's Licence.

Terms of Employment

- This is a full-time 16 week (May 10th to August 27th, 2010) position. Salary is \$18/hour (\$630/week).
- This position is based in Victoria, but requires the ability to travel throughout the Central Interior, Okanagan, and Coastal BC. Extended overnight stays are required frequently. The selected individual must be prepared to travel throughout BC using his/her personal vehicle. Travel expenses will be reimbursed.

Applications

Interested applicants should attach their cover letter and resume (as word documents) and e-mail them to:

Director of Land Stewardship
BC Region
E-mail: bcstewardship@natureconservancy.ca
Reference position title "**Monitoring Tech Intern**" in e-mail subject line
Closing Date: January 29th, 2010

NCC is a non-profit, non-advocacy organization that takes a business-like approach to preserving Canada's natural heritage. Our focus is on conservation through private action, and we have a strong track record of partnering with individuals, corporations, community groups, conservation groups and government bodies to create win-win solutions that benefit nature.

